

SUMMER 2026 NEWSLETTER



IN THIS ISSUE

[PHP Wind Project Update](#)

[Community Open House](#)

[Annual Monitoring Report](#)

[Cape Breton Forest Tour](#)

[PHP Sustainability Report](#)

[Built in Nova Scotia](#)

GOOSE HARBOUR LAKE

Wind Farm Project Update

Construction at the Goose Harbour Lake Wind Farm continues to make excellent progress, with the project remaining on schedule and maintaining an outstanding safety record of more than 425,000 hours worked without a lost-time injury.

Significant milestones have been reached over the past several weeks:

- All 880 transmission line poles have been installed, 50% of all conductors have been strung and all underground electrical work is complete.
- All wind turbine sets have been delivered to site.
- 13 turbines fully assembled and 5 additional towers ready for completion.
- 6 turbines have had their MCC (Mechanical Completion) walkdowns, and 4 turbines have been turned over for commissioning.
- The 2 substations will be energized in August.
- Operations & Maintenance building is complete and will receive its Occupancy Permit in early August.



Jay Woodworth (PHP)

Upcoming Community Open House

One of the highlights of our work is welcoming partners, customers, governments, educators, and industry leaders to Port Hawkesbury Paper. Site visits provide an opportunity to showcase our operations, discuss emerging opportunities, and demonstrate how our mill continues to evolve as an integrated forest products and energy hub.

With construction of the Goose Harbour Lake Wind Farm well underway, we're also excited to now offer visitors the opportunity to tour the site and see firsthand how renewable energy is being integrated with our operations. **We look forward to welcoming the community to our wind site on August 22 as part of our Community Open House. Register for the Open House [here](#).**

Recent visitors have included representatives from Invest Nova Scotia, Nova Scotia Community College, GreenSpring Bioinnovation Hub, Avangrid, Waterford Energy Services Inc., Nova Scotia Power, the Atlantic Canada Opportunities Agency (ACOA), NovaPorte, and the Nova Scotia Department of Energy.

We always enjoy opening our doors and sharing what we're building. If your organization is interested in learning more about our operations or exploring opportunities to collaborate, we'd be pleased to welcome you for a visit. Contact jay.woodworth@porthawkesburypaper.com



Charles Miller (CCO, Zero Industrial), Kayte Sutherland, Jay Woodworth (PHP), Tim Bagley (Business Dev Director, Zero Industrial)

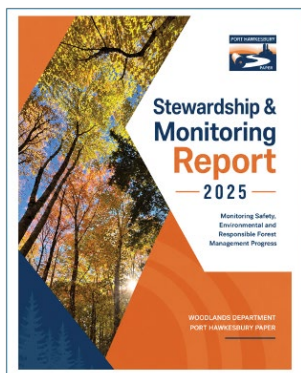


Ron Stern (Stern Partners), Chad Weir (Wind Superintendent), Jay Woodworth (PHP)



NS Dept Energy Tour - Bevan Lock (PHP), Laurie Murphy (PHP Wind Project Manager), Jay Woodworth (PHP), Suzanne Morrow (PHP), David MacGregor (Assistant Deputy Minister, Dept Energy), Minister Marco MacLeod, David Miller (Executive Director, Energy Planning, Dept Energy), Stephen MacDonald (Deputy Minister, Dept Energy), Aaron Long (PHP Energy Consultant), Roger Myette (PHP Wind Engineering Lead), Chad Weir (PHP Wind Superintendent)

Annual Monitoring Report Summary



Each year, Port Hawkesbury Paper publishes a Stewardship & Monitoring Report that provides an overview of how we are managing and monitoring the forests within our Crown licence area. The report summarizes information from across

our operations, including forest health, wildlife and biodiversity, water protection, harvesting activities, silviculture, Indigenous engagement, safety, and other environmental and social commitments. It also highlights how monitoring results are used to evaluate our performance, identify opportunities for improvement, and adapt our management practices over time.

Each year, a series of internal audits are conducted by Woodlands staff on harvest, silviculture, and trucking contractors, as well as independent Department of Natural Resources audits of harvest and silviculture operations. Results demonstrate a consistently high level of compliance with operational, environmental and safety requirements. These audits help verify that forest management activities continue to meet regulatory requirements while supporting continual improvement. The annual report also summarizes results related to sustainable forest management indicators and high conservation values.

By sharing this information, we aim to provide transparency and demonstrate our commitment to responsible forest stewardship and continual improvement. The latest report, along with previous editions and other forest management documents, is available on the Sustainability section of our website.

2025 Internal Audit Performance Snapshot

Audit Program	Highlights
PHP Contractor Audits	Strong environmental and harvesting performance. Improvement opportunities focused primarily on documentation and safety records.
DNR Harvest Audits	Harvest prescriptions, wildlife habitat, soil conservation and watercourse protection consistently met provincial standards.
DNR Silviculture Audits	Silviculture treatments met provincial standards with virtually all audit criteria achieving full compliance.
Private Supplier Audits	Strong operational and environmental performance with minor improvements identified for documentation and first aid records.
Trucking Contractor Audits	Excellent performance in transportation safety and load securement with a few opportunities to strengthen documentation and emergency equipment.

Continuous improvement opportunities were generally related to documentation, training records, first aid documentation, lock-out/tag-out procedures, and administrative requirements.

Cape Breton Highlands Forest Tour Highlights

On June 18, Port Hawkesbury Paper invited Mi'kmaq Chiefs and staff from Kwilmu'kw Maw-klusuaqn (KMK), Unama'ki Institute of Natural Resources (UINR), and the Confederacy of Mainland Mi'kmaq (CMM) for a field tour of the Crown forest licence area in the Cape Breton Highlands. The day provided an opportunity to spend time together on the land, share information, and discuss how forests are managed within this unique landscape.

The morning included visits to several previously managed sites where participants could see a range of forest management treatments. Discussions focused on the objectives of different treatments, how they support long-term forest health, and how wildlife habitat, water protection and other environmental values are incorporated into operational planning.

Following the site visits, participants gathered for lunch under a large tent where a series of display boards highlighted forest management in the Highlands, the history and ecological effects of the 1970s and 1980s spruce budworm outbreak, economic partnerships and collaborative engagement initiatives with Mi'kmaq organizations, and ongoing forest management and stewardship.



In the afternoon, attendees had the opportunity to take a helicopter tour over the Highlands. The flight provided a broader perspective of the forest landscape, illustrating how harvest areas, wildlife corridors, connectivity management zones and other conservation features are integrated across the landscape. The tour also included a flight over Cape Breton Highlands National Park, allowing participants to observe how the forest has changed and recovered since the spruce budworm outbreak.

Since the tour, PHP developed a short fly-over video to show the unique boreal character of the Highlands plateau, the contrast between the plateau and surrounding slopes, the role of natural disturbance in shaping these forests, and how those natural dynamics are considered in our approach to forest management. The video can be viewed at:

[!\[\]\(aa53ad6fea213b8b2226d3077e30533a_img.jpg\) Highlands Forest Video](#)

The Highlands forest tour provided an opportunity to continue building relationships, share perspectives, and foster a greater understanding of the Highlands landscape through open dialogue and shared learning. As discussions continue, opportunities such as these help strengthen relationships and support a shared commitment to the long-term stewardship of this important forest.

Port Hawkesbury Paper Sustainability Report

Each year, the company provides a summary of key environmental performance factors. Port Hawkesbury Paper reports on safety recordables, forest management, community activities, innovation, and manufacturing KPIs like water, waste and energy use.

This report highlights the ongoing work that was done over the past year and what is on the horizon. Read the full report to see the complete picture of how Port Hawkesbury Paper is building a sustainable future for its people, partners, and Nova Scotia.

 [View the Report](#)



The following is the latest of a series of stories about the people and culture of the Port Hawkesbury Mill. The series is called BUILT HERE

BUILT IN NOVA SCOTIA

Wilma Ferguson—How two weeks can turn into your career.

Like a lot of us, Wilma's career grew around the mill. Her father worked in the Woodlands Department as a foreman, and she grew up hearing about 'the mill' from him and the many people that she knew who also worked there. Wilma was told that there was a lot to learn at the mill, and she was eager to someday find out for herself.

In 1987, when there was an opportunity to fill in as a two-week temp at the Personnel Department, Wilma jumped at the chance. The Personnel Department, now the HR department, was a great springboard into what she enjoyed most - meeting new people, working hard, and helping others where she could. Wilma learned from the best.

That two-week term stretched into a few more weeks and then she was offered a four-month term position in the Woodlands department. When that term concluded, she was transferred back to Personnel as a Temp. As luck would have it, a permanent position became available in the Woodlands department, so Wilma went back. There, she would stay for the next 24 years, working in various administrative roles. The Woodlands office was located off site (in Port Hawkesbury), so the secretarial team did a little bit of everything from safety, payroll, public relations and accounting to regular administrative work. The Woodlands department was a small group, relative to the mill, so Wilma got to know her co-workers well and was very fond of them. "I will always be so grateful for the wonderful mentors in Woodlands that taught me so much. They were a caring, dedicated and knowledgeable group that were passionate about their work."

"There are many opportunities to have a great career at Port Hawkesbury Paper."

In 2012, Wilma accepted her position as the HR Coordinator. “After 24 years, I thought it was time for a change and new challenges, and this was the perfect time to take the leap.” And she has been in this role ever since. When the mill start-up happened, there was so much to do to get back up and running quickly, which meant long days for everyone. But it was worth it to see people return to work.

“After 24 years, I thought it was time for a change and new challenges, and this was the perfect time to take the leap.”

The biggest change Wilma has seen in her career is computer technology and automation. When she started out in Woodlands, she worked with a telephone, a two-way radio to contact the forest crews, a photocopier, calculator and a typewriter with no correction key - typos were a lot harder to fix back then! There were a lot more hand-written documents, paper copies and manual work and more admin staff required to do the work. Computer technology has changed so much. What would have taken hours to do can now be done in minutes. With the help of technology, she was able to focus on the work she loved.

“One thing for me that hasn’t changed is the people. There has always been a community that will come together to get the job done - no matter what the task. Maybe that comes from all the challenges we have faced in this industry. I’m proud of the fact that we have always pulled together when times got rough and because of that, I think we have overcome some pretty tough challenges.”

Looking into the future, Wilma sees a lot of promise for this mill. She has faith in our people and the projects that are happening to keep our business sustainable both economically and environmentally. Wilma sees the efforts that have



gone into maintaining the operation and how, as a team, we look for new and different ways to make Port Hawkesbury Paper a success.

“One thing for me that hasn’t changed is the people. There has always been a community that will come together to get the job done—no matter what the task.”

“For anyone new joining the company, I say stick around and give yourself a chance to grow here. Everyone has a place at the mill, and as I have learned, where you start may not be where you’ll stay - there are many opportunities to have a great career at Port Hawkesbury Paper. A team is only as strong as the people who are part of it. We have such a great mix of experienced employees and new employees who share their knowledge and ideas and learn from each other. If we keep going this way, we will have a bright future and a business that will last.”