



**Title: Port Hawkesbury Paper LP Indigenous Peoples Policy**

## Port Hawkesbury Paper LP Indigenous Peoples Policy

Port Hawkesbury Paper LP values our relationships with all Indigenous Peoples, especially the Mi'kmaq who have been living in Nova Scotia since time immemorial. We recognize and respect Indigenous Peoples' inherent rights, history, and resilience. Working together we can generate mutual economic benefits, improve social and environmental outcomes for our communities, and build an innovative and sustainable future. Our practices and interactions are informed by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

Port Hawkesbury Paper commits to continue engaging with Indigenous Peoples to:

- Build meaningful and collaborative relationships that respect the unique culture and rights of Indigenous Peoples while enhancing cultural awareness with our employees and contractors.
- Incorporate Mi'kma'ki perspective and knowledge into our work, through meaningful dialogue and engagement.
- Increase the participation of Mi'kma'ki Peoples in our business through direct employment, the procurement of services, and other forms of partnership.
- Manage resilient ecosystems.

Port Hawkesbury Paper commits to a program that includes:

- The use of available resources and information to identify the Mi'kmaq Communities whose rights may be impacted by Port Hawkesbury Paper's forest management activities.
- Recognition of the established framework of legal, customary, and traditional rights such as outlined in:
  - The UN Declaration on the Rights of Indigenous Peoples (UNDRIP);
  - Federal and Provincial Acts, Regulations, and policies;
  - Treaties, agreements or other constructive arrangements among governments and Indigenous Peoples including outcomes from the Mi'kmaq-Nova Scotia - Canada Tripartite Forum.
- Appropriate training of personnel and contractors to ensure fulfillment of Port Hawkesbury Paper's forest management responsibilities.

We can achieve these goals together, through early, open, and inclusive dialogue that helps deepen relationships, by mutually investing in our respective capacities to work constructively together, and through our combined efforts to achieve free, prior, and informed consent (FPIC).